

**ALFRED NZO**  
DISTRICT MUNICIPALITY

**EXTERNAL ADVERTISEMENT**  
**VACANCY**  
**NOTICE NO.16/2022/2023**

Alfred Nzo District Municipality is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability. *People with physical disabilities are encouraged to apply.*



**Suitably qualified persons are hereby invited to apply for the following vacancies**

**MUNICIPAL MANAGER'S OFFICE**

**SENIOR MANAGER: PLANNING AND ECONOMIC DEVELOPMENT**  
**PERMANENT**

**TOTAL REMUNERATION PACKAGE: R 907 864 – R 1 150 465**

**STATIONED PLACED: ALFRED NZO DISTRICT MUNICIPALITY OFFICES**

**ESSENTIAL REQUIREMENTS:** Grade 12 • B. degree in Development Studies/Economic Science or related field equivalent at NQF level 07 qualification • Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum regulations on competency level of 2007 • Project Management Certificate will be an added advantage • Minimum of five (05) years proven experience in a Middle Management level position, must have proven successful professional developmental/ town and regional planning experience • Ability to communicate and negotiable at all levels of government and with all relevant stakeholders • Ability to prove strategic, visionary and innovative leadership • Knowledge of geographical information system • Knowledge of spatial, town and development planning • Good understanding of

TEL: 039 254 5000

ERF 1400 NTSIZWA STREET, PRIVATE BAG X511, EMAXESIBENI, 4735

FAX: 039 254 0343

WWW.ANDM.GOV.ZA

CUSTOMER CARE LINE: 086 000 3781

institutional governance system and Performance Management in a local government environment • Computer literacy covering all applications • A valid driver's license.

Competencies as describe in the Local Government Regulations on appointment and conditions of employment of Senior Managers dated 20 September 2021 are essential:

A successful candidate will enter in performance-based employment contract with the Council (represented by Municipal Manager) as required by s57 of the Municipal Systems Act No. 32 of 2000. Moreover, successful candidate will sign performance Agreement with financial interest disclosure and Person Development Plan (PDP). Candidates must be ready to undergo security vetting as required by regulations 10 (3) (h) of the regulations on appointment and conditions of employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.

**KEY PERFORMANCE AREAS:** Manage and supervise the Development and Economic Department personnel • Identify and define the immediate short and long term objectives/ plans associated with the Development and Economic Planning functionality • Directs the key performance indicators and outcomes of personnel within the Municipal Development and Economic Planning functionality • Prepares and reports on capital and operating estimates and controls expenditure against the approved budget allocations • Directs and controls the planning and operational efficiency of specific Approaches associated with the delivery of core services associated with functionality by strategic management and policy formulation • Directs specific administrative and reports requirements associated with the key performance result indicators of the functionality of the department • Prepare and submit reports to relevant portfolio committees and council

**Closing Date: 30 JUNE 2023**

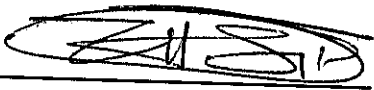
**Please note:** Applicants must submit a completed **ANDM Employment Form** obtained from our offices or on our **website ([www.andm.gov.za](http://www.andm.gov.za))** and a comprehensive Curriculum



Vitae with exposition of their experience and competencies with certified copies of qualifications, Identity document and license where applicable. **Applications should be forwarded to the Corporate Services Department, Alfred Nzo District Municipality, ERF 1400 Ntsizwa Street or Private Bag X 511, Mount Ayliff, 4735. Appointment will be subject to appropriate security clearance/criminal record check, a competency as well as reference and qualification checks.** If applicants receive no notification within one month from the closing date, please assume that your application was unsuccessful. The council reserves the right not to fill the position. Alfred Nzo District Municipality is an equal opportunity and affirmative action employer and people from designated groups.

**LATE, EMAILED AND FAXED APPLICATIONS WILL NOT BE ACCEPTED**

All enquiries should be directed to Mr. M Kohli, Manager: HRM & D by telephone at (039) 254 5000.



**ZAMILE. H. SIKHUNDLA**  
**MUNICIPAL MANAGER**